

Kansas City Public Schools and Department of Elementary and Secondary Education

Regional School Improvement Team Meeting

March 1, 2013

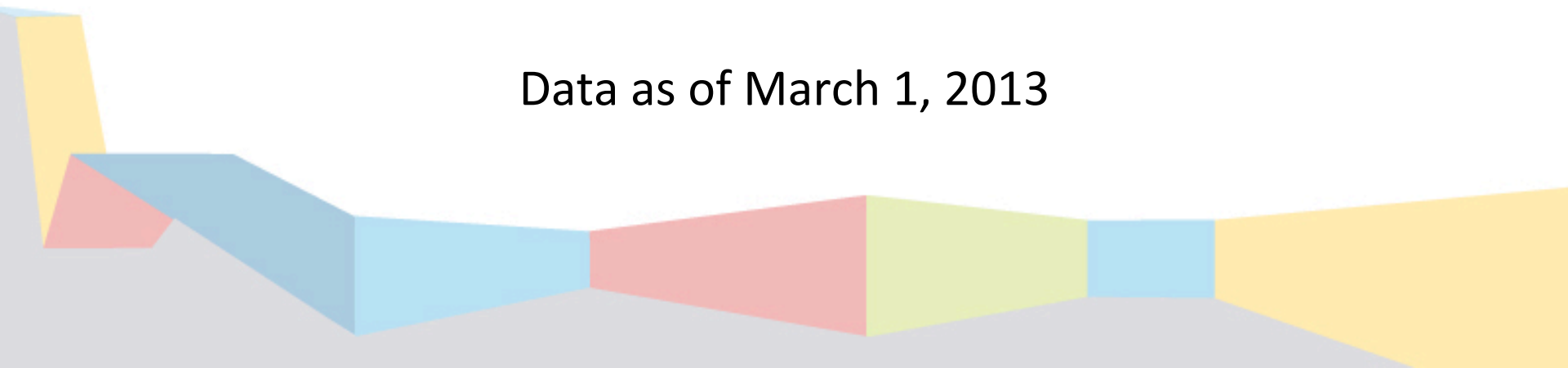


Key Performance Indicators

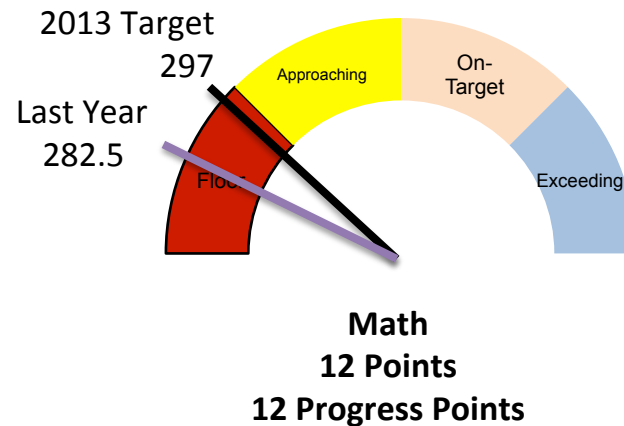
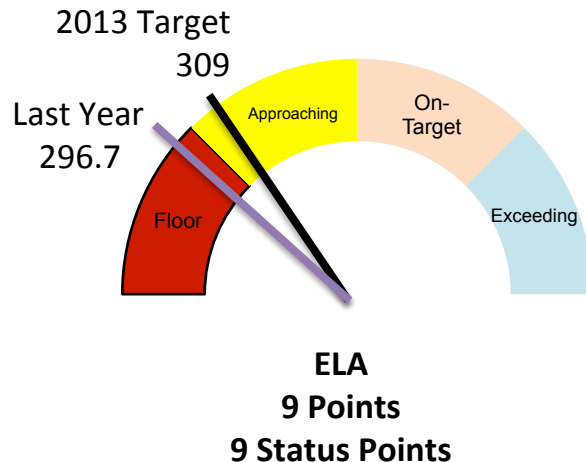
Data Sources:

- Academic Team
- KCPS Business Services
- KCPS Operations
- KCPS Information Technology
- MO-DESE

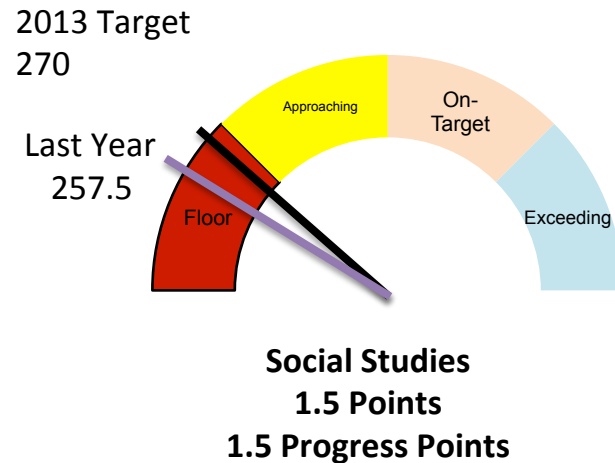
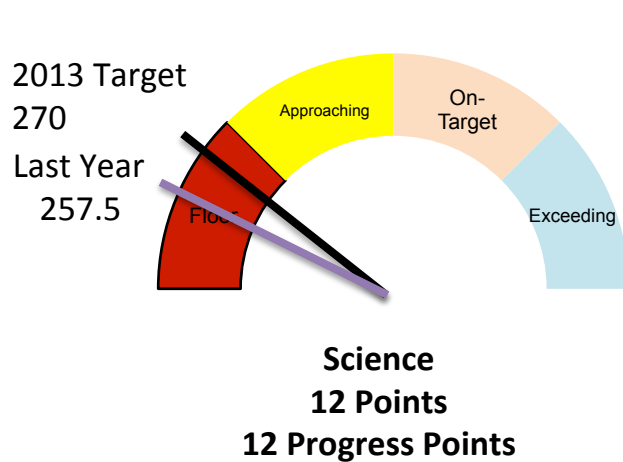
Data as of March 1, 2013



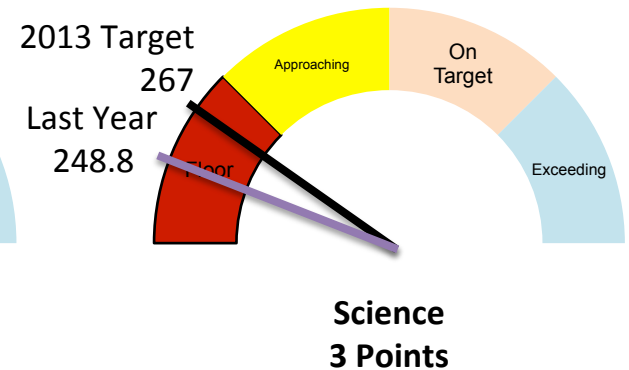
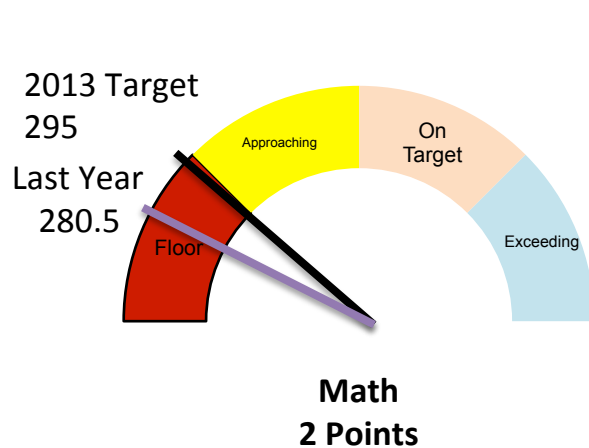
MSIP 5 Standard 1 Academic Achievement



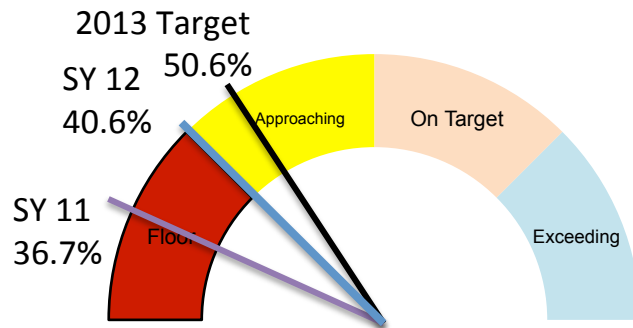
MSIP 5 Standard 1 Academic Achievement



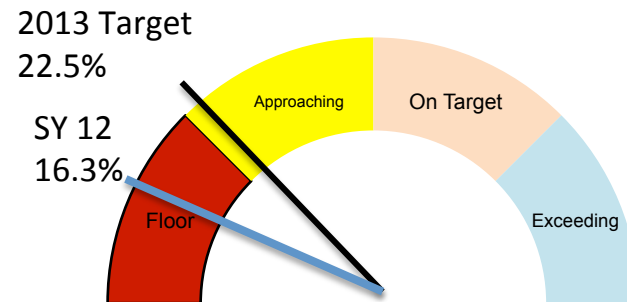
MSIP 5 Standard 2 Subgroup Achievement



MSIP 5 College and Career Readiness

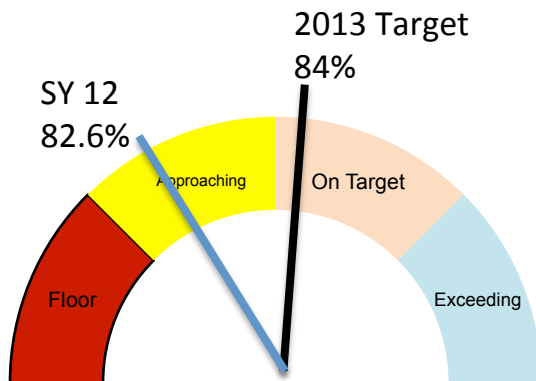


Percent of Graduates scoring above
the state standard in ACT, SAT,
COMPASS & ASVAB
8 Points
6 Status & 2 Progress

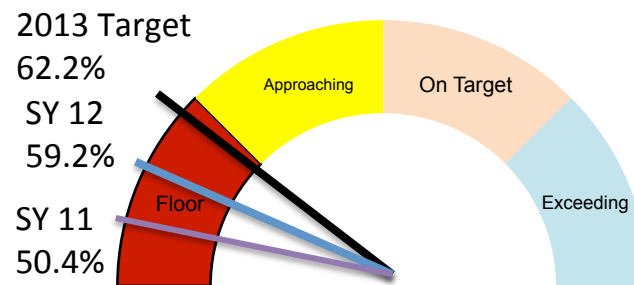


Percent of Graduates who earned a
qualifying score on the AP, IB
TSA & CC
8 Points
6 Status & 2 Progress

MSIP 5 College and Career Placement

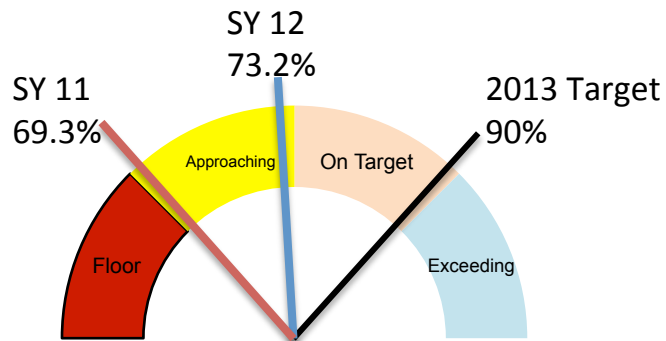


Percent of post-secondary
placement,
Career Ed or College
7.5 Status Points



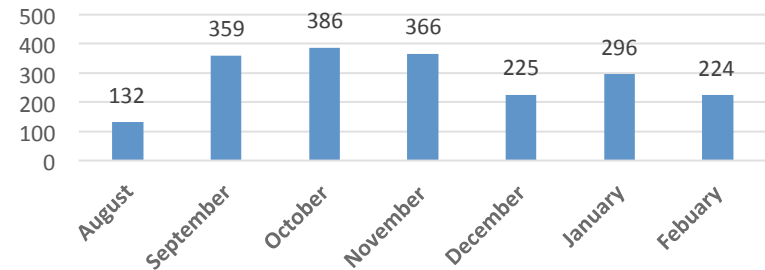
Graduation Rate
6 Progress Points

Attendance and Discipline Statistics



Attendance: 90% Students - 90% Time
4 Progress Points (2% Gain)

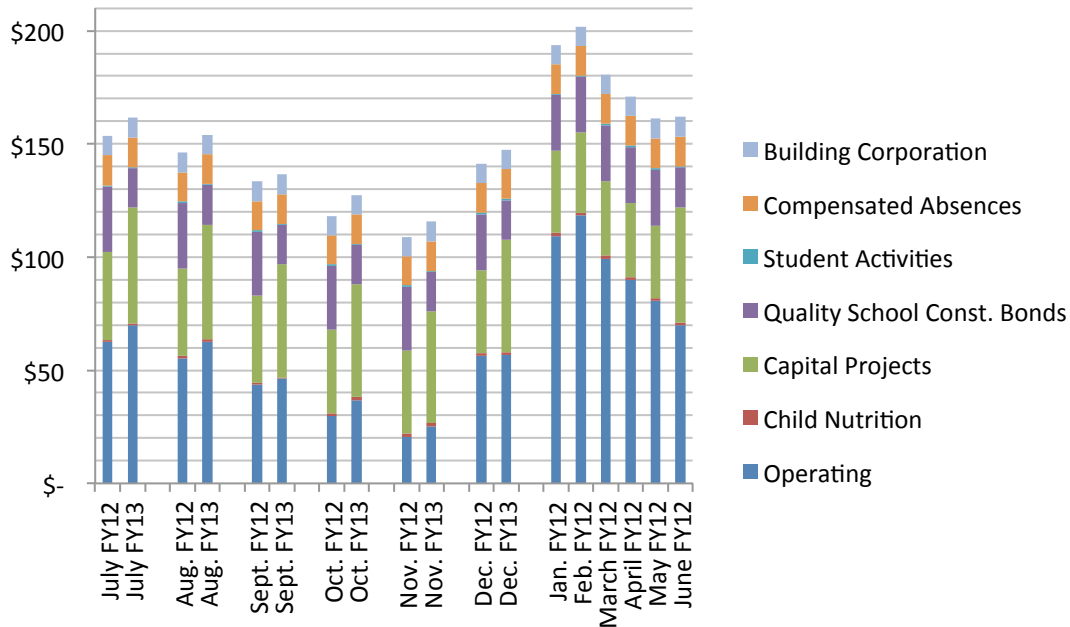
Discipline Events by Month - District Wide



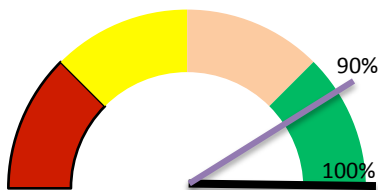
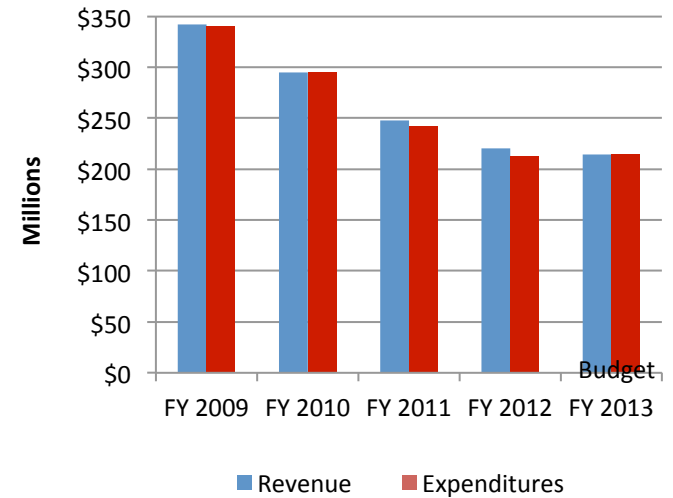
Business/Finance, Operations and Information Technology KPI's

Indicators of Financial Stability

Fund Balance FY12 to FY13 (in millions)

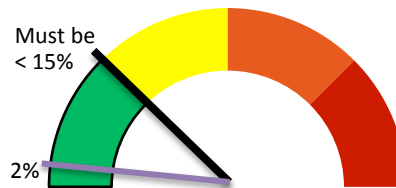


Five Year Comparative Revenue and Expenditures (Operating, Grants and Child Nutrition)



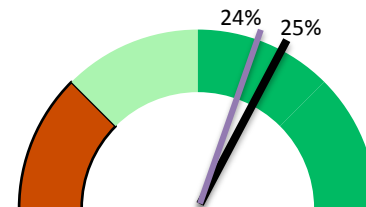
Compensated Absence Obligation

As of 6-30-2012



Debt Ratio

As of 6-30-2012

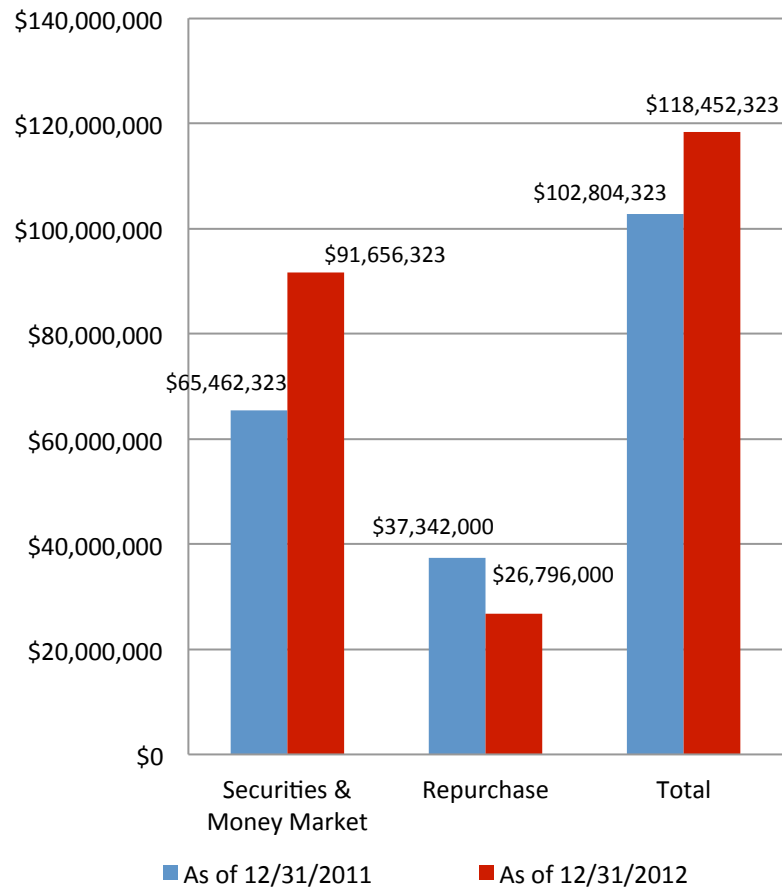


Fund Balance

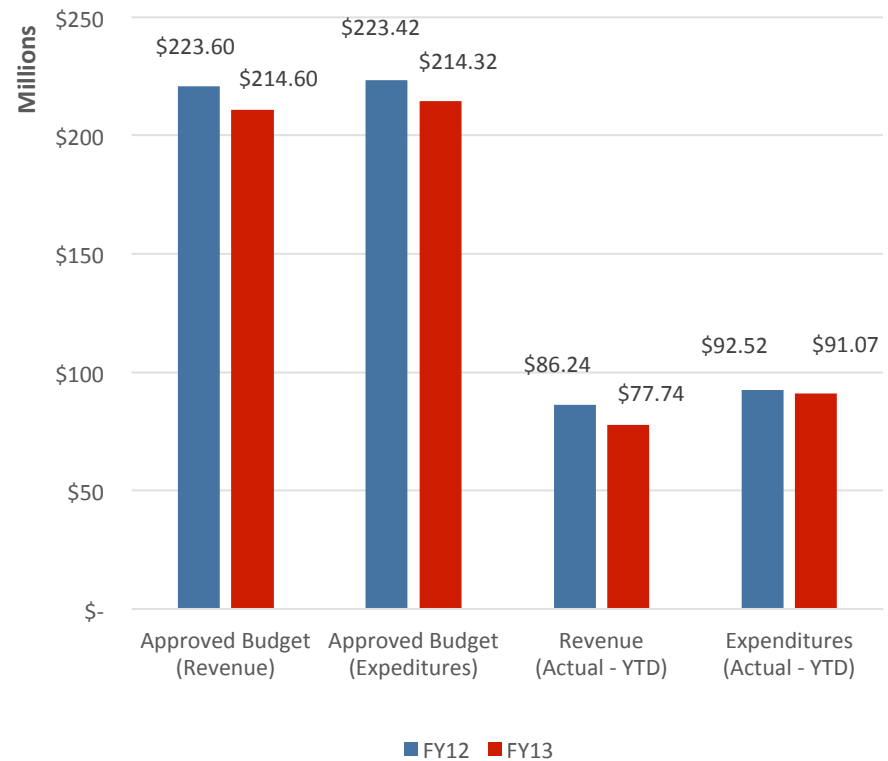
As of 6-30-2012

Indicators of Financial Stability

KCPS Investments

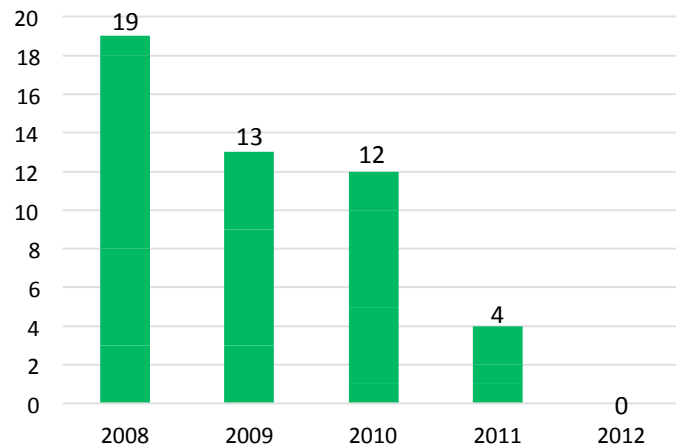


KCPS Revenues and Expenditures



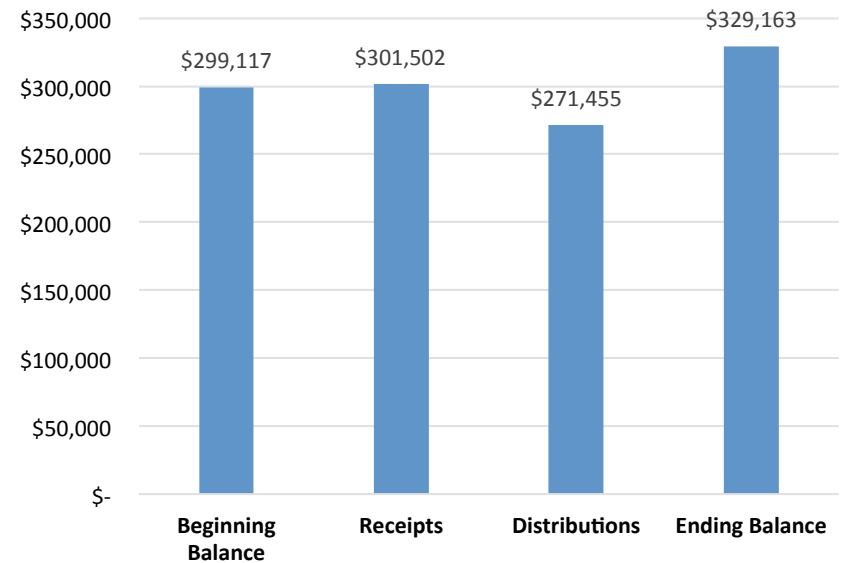
Audit

Compliance Audit – Number of Findings
for the Past 5 Years (Zero findings in 2012)



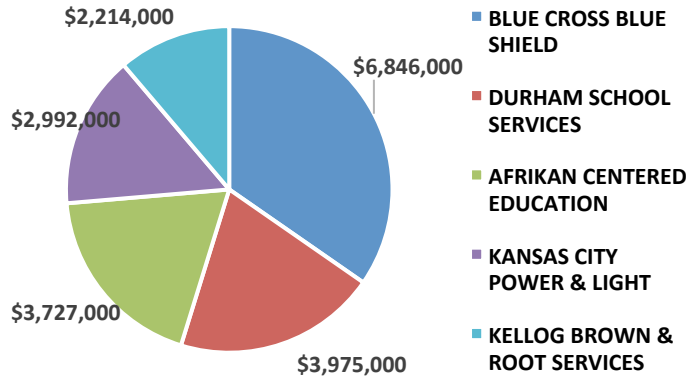
Student Activity Fund

As of 6-30-2012

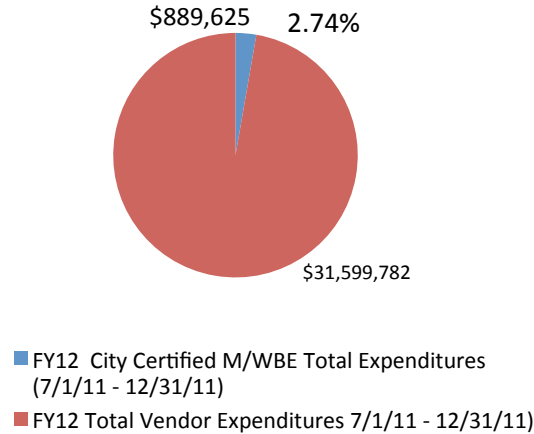


Business and Finance - Purchasing

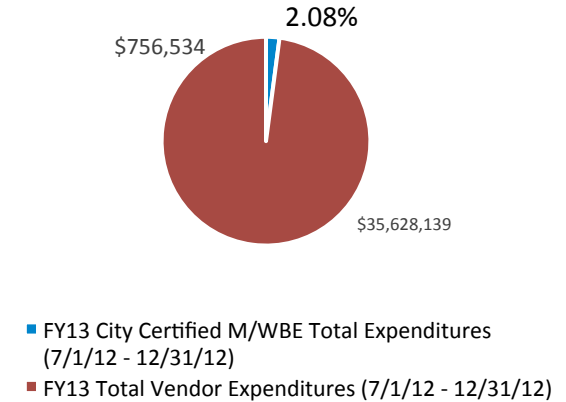
**FY12 KCPS Top 5 Vendors
(7/1/11 - 12/31/11)**



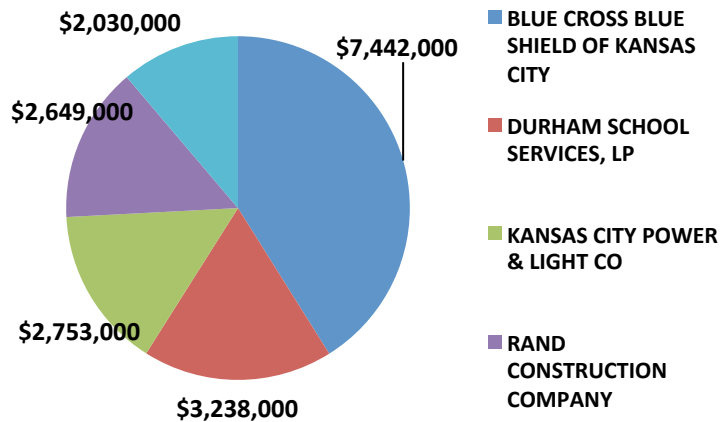
**FY12 Total Vendor Expenditures
7/1/11 - 12/31/11)**



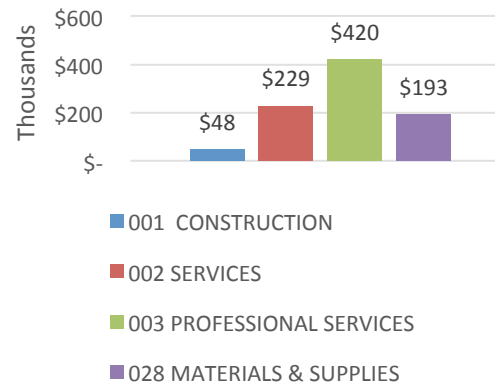
**FY13 City Certified M/WBE Total Expenditures
(7/1/12 - 12/31/12)**



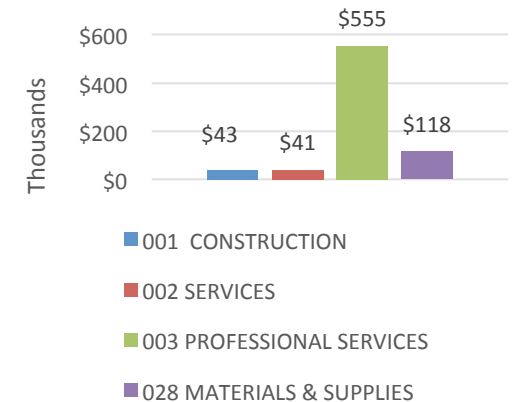
**FY13 KCPS Top 5 Vendors
(7/1/12 - 12/31/12)**



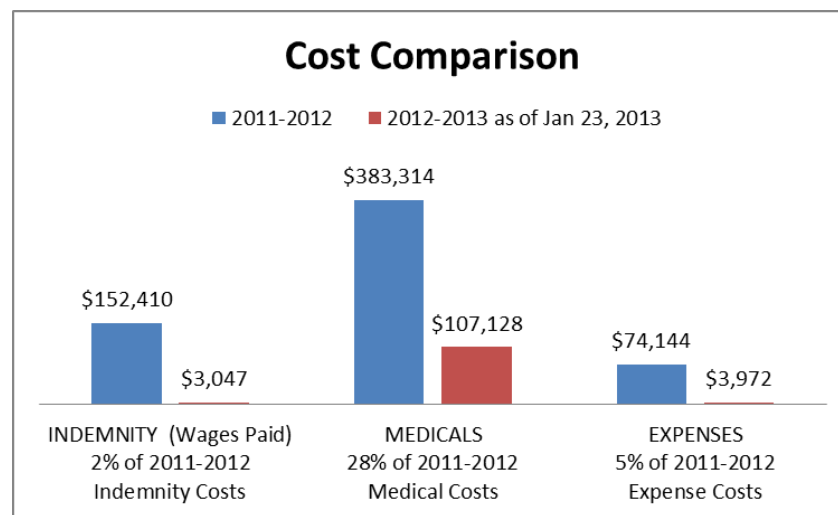
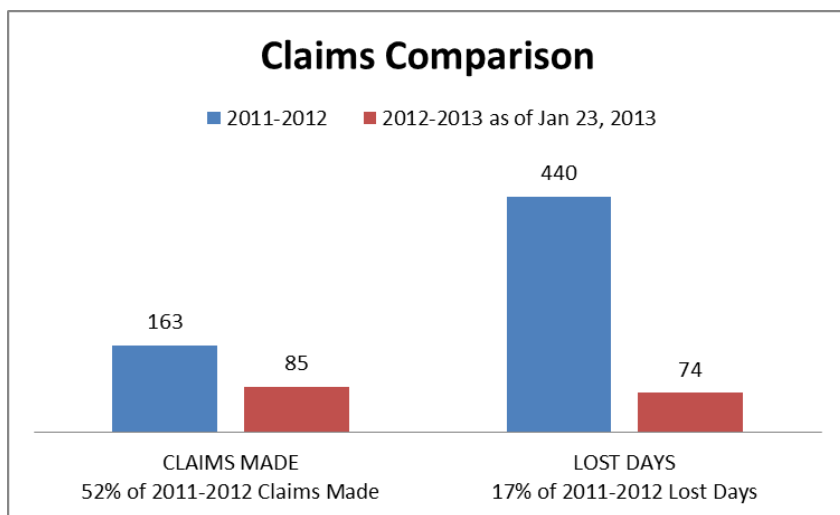
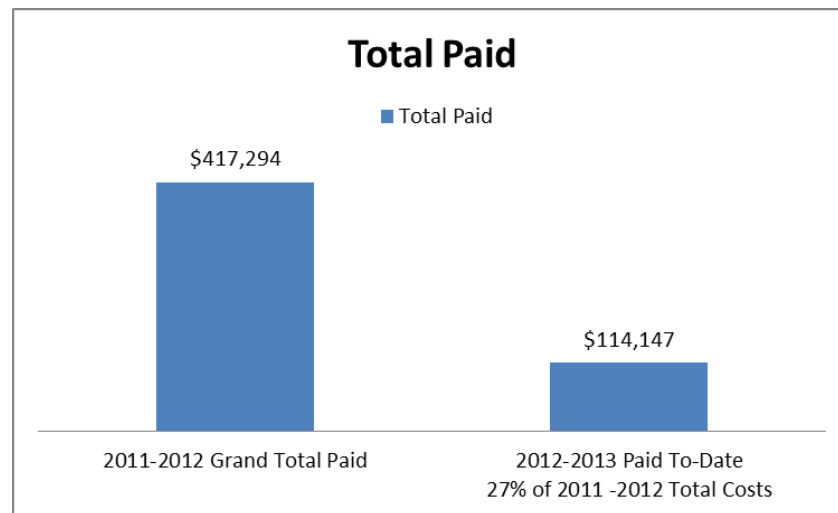
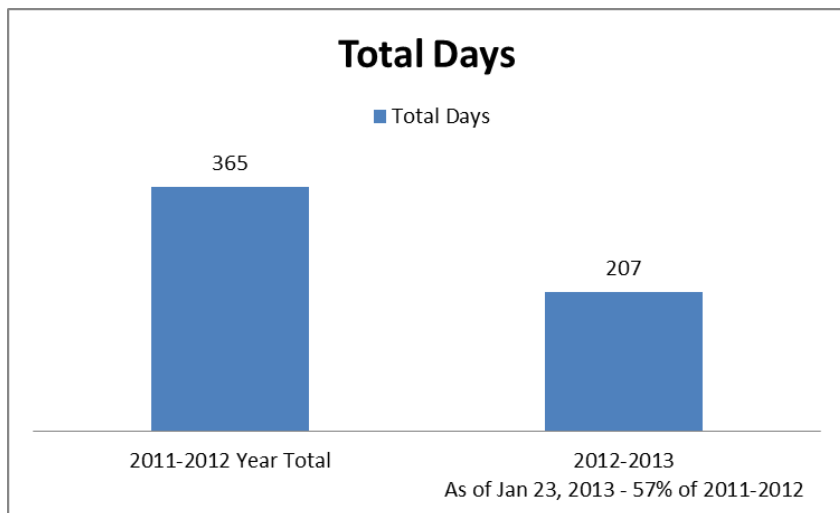
**FY12 City Certified M/WBE Total Expenditures
(7/1/11 - 12/31/11)**



**FY13 City Certified M/WBE Total Expenditures
(7/1/12 - 12/31/12)**

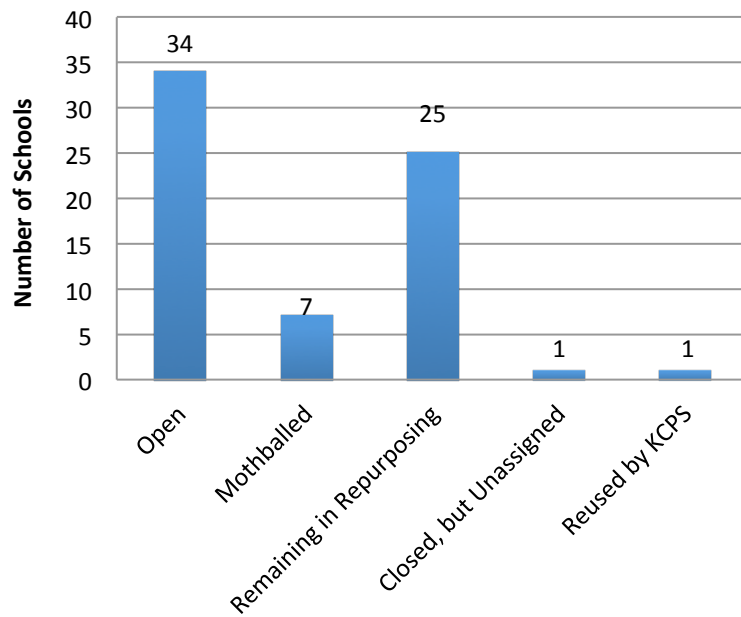


Risk Management Workers Compensation Comparisons

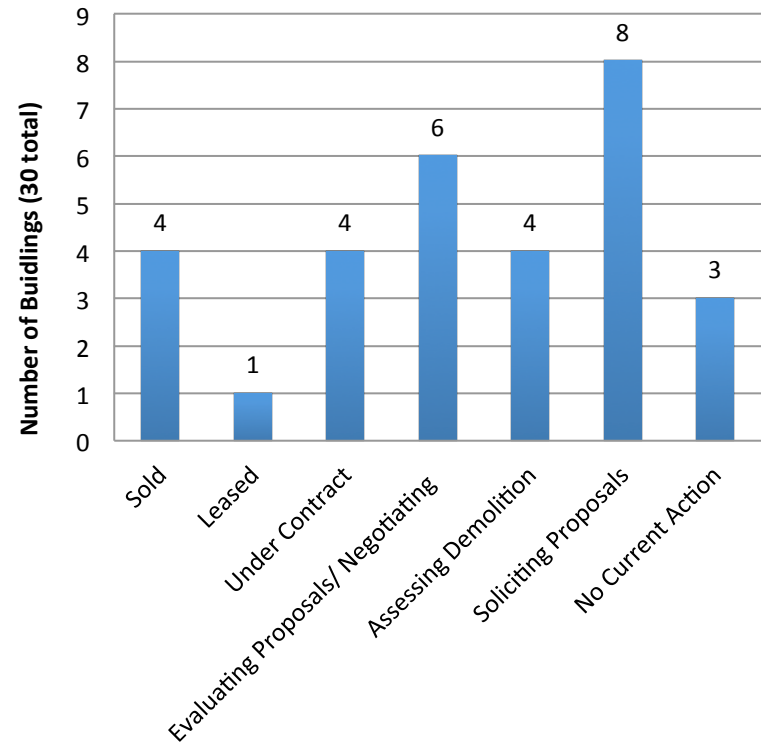


Repurposing

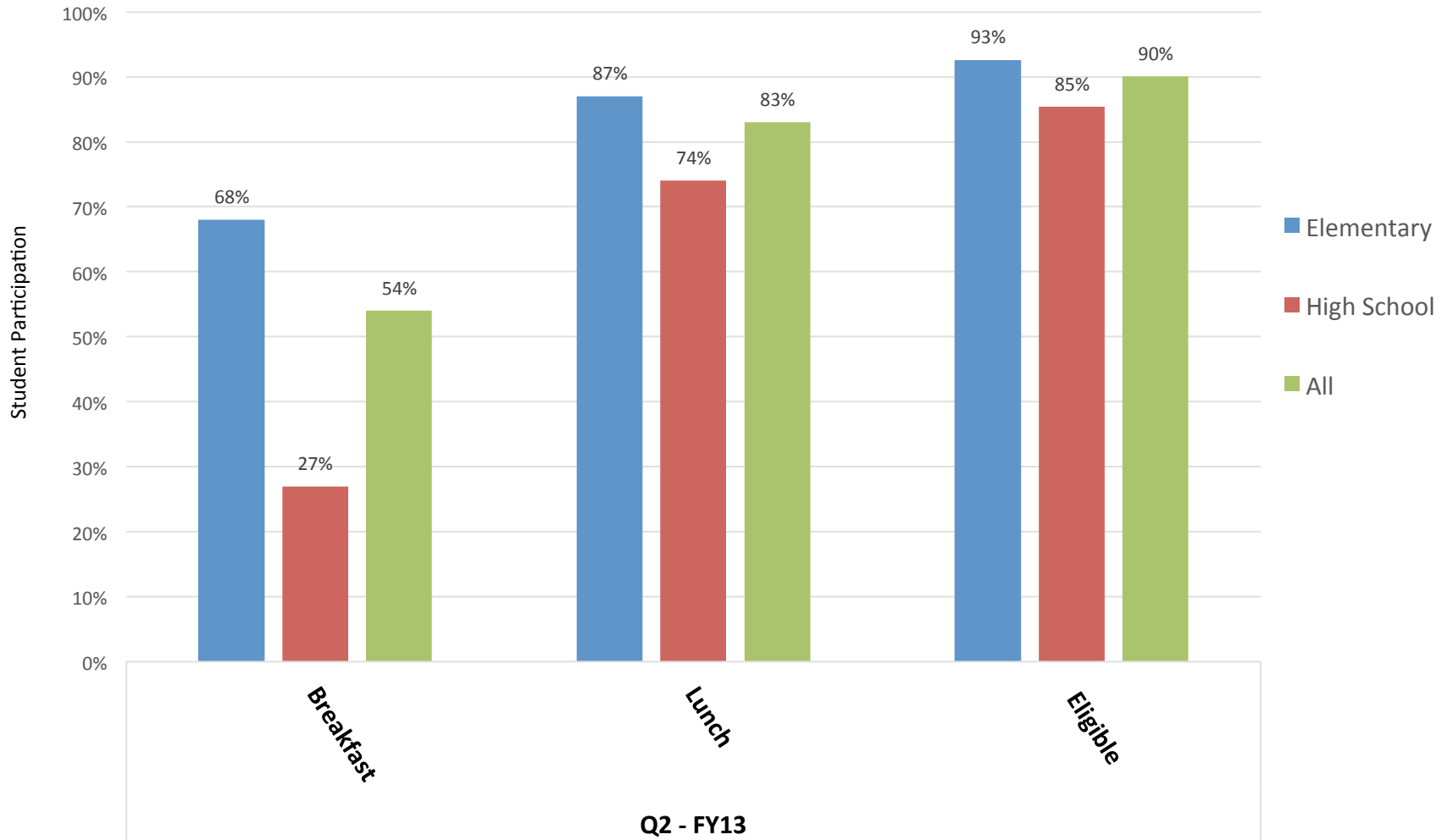
**KCPS School Inventory
2/28/13**



**Repurposing Initiative
Building Status (as of 2/28/13)**

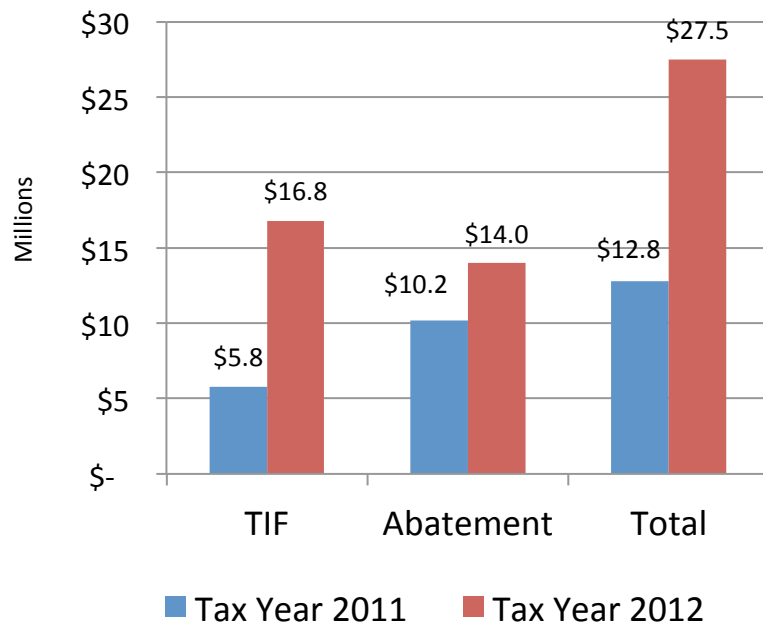


Free & Reduced Meal Participation

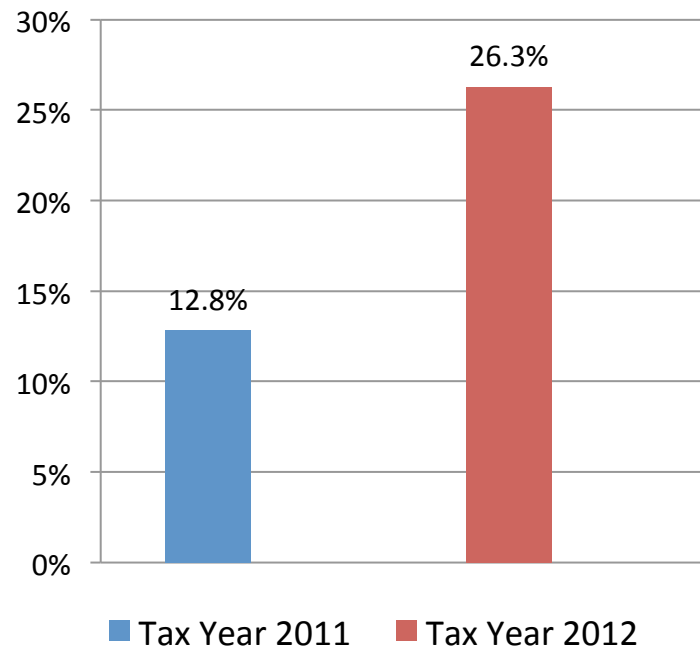


Tax Incentives

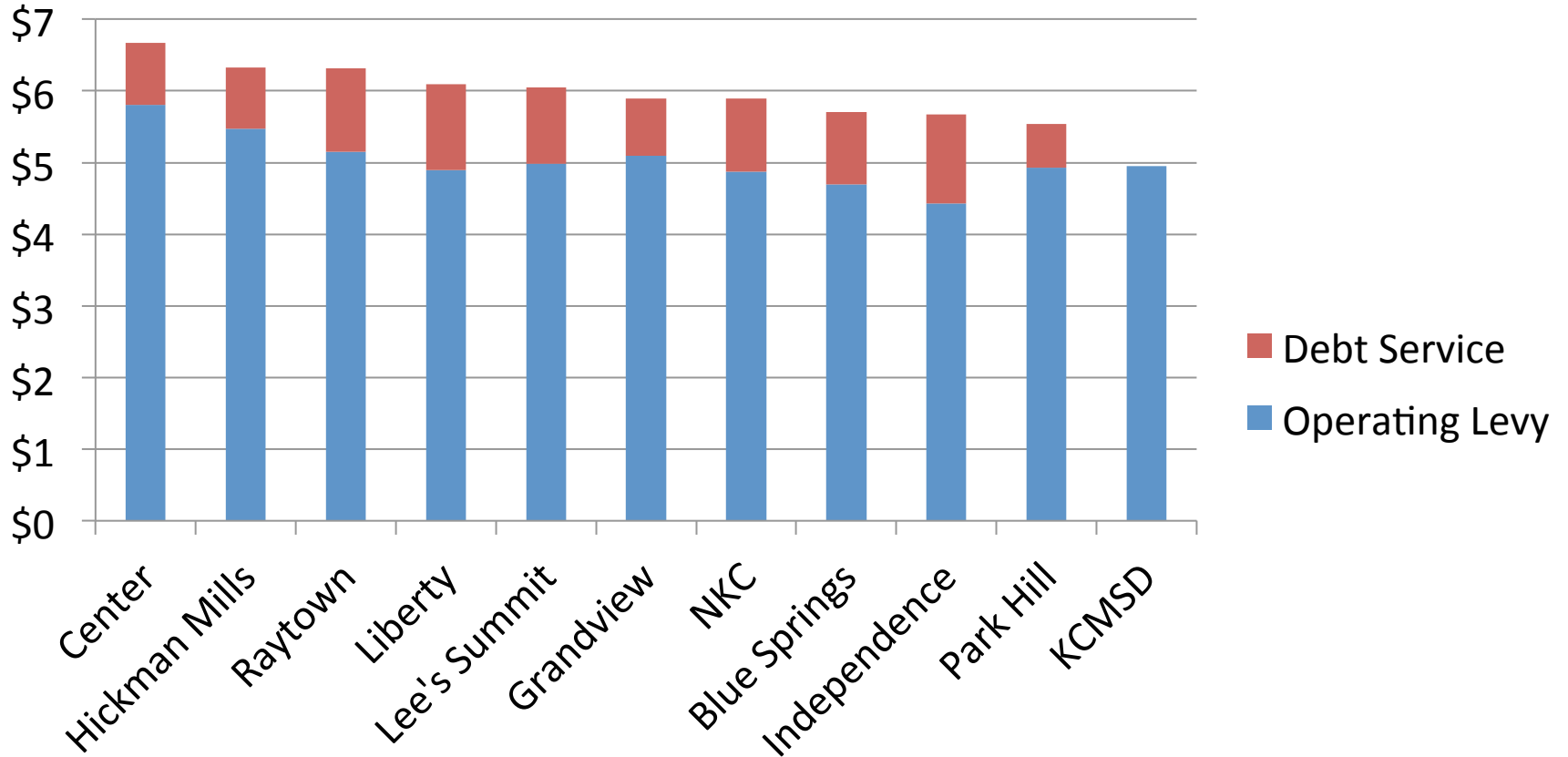
Tax Revenues Re-Directed to Economic Development Incentives



Percent of Tax Base Abated or Re-Directed Through Incentive Programs



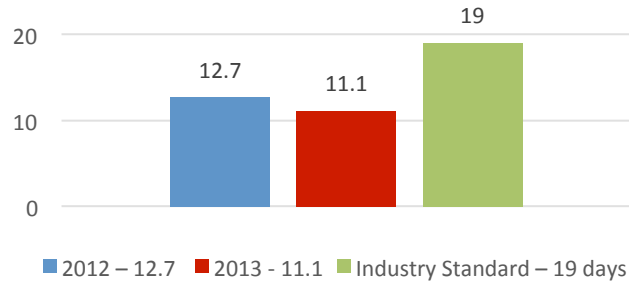
2012 – 2013 Tax Rates



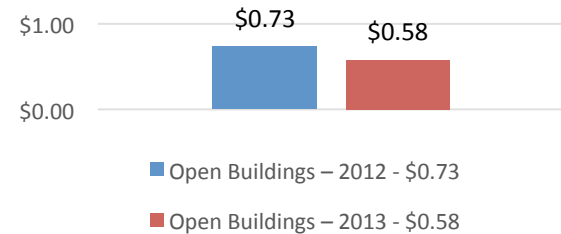
KCPS Operations

3,605,611 Square Feet = Open Buildings
2,850,812 Square Feet = Closed Buildings

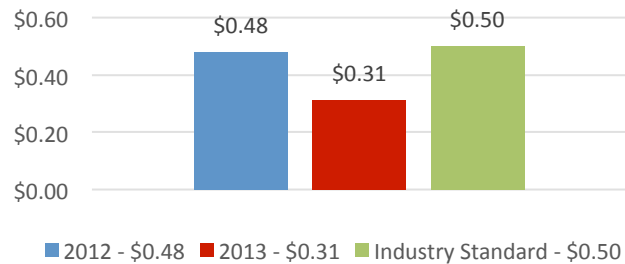
Work Order Completion Time Days



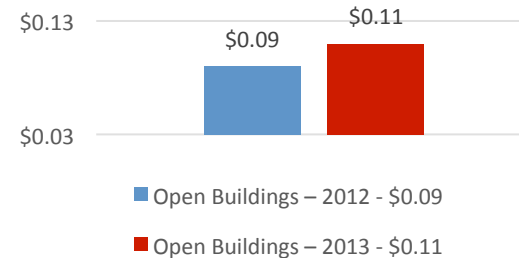
Electricity/Gas Cost per Square Foot



Maintenance Cost/Gross Square Foot

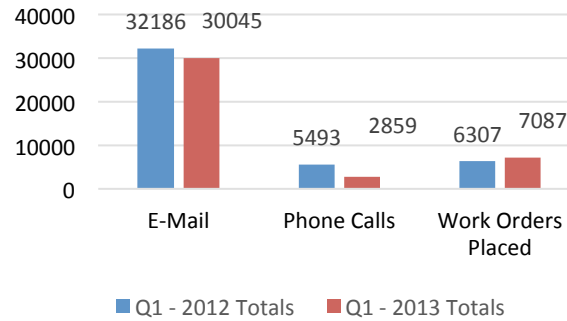


Water – Cost per Square Foot

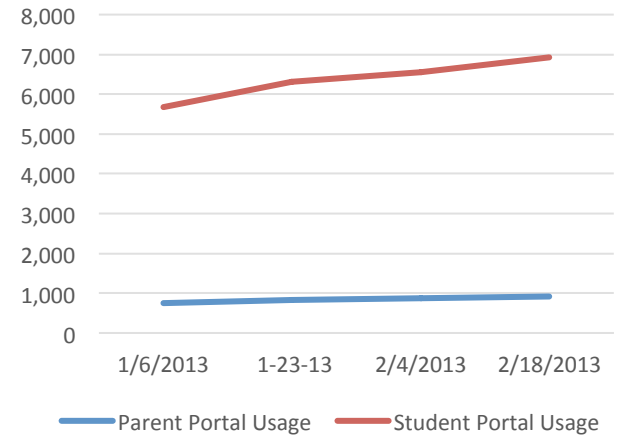


Information Technology

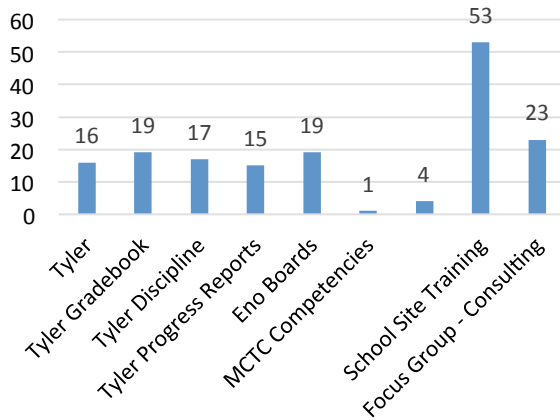
Help Desk Trouble Call Statistics



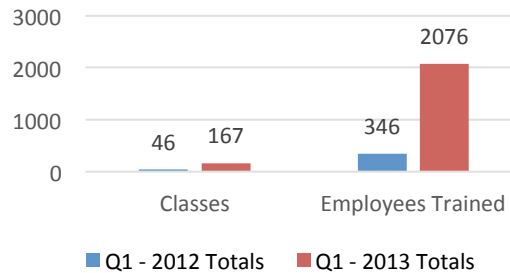
Student and Parent Portal Usage



Instructional Technology Classess



Employee Training Classes



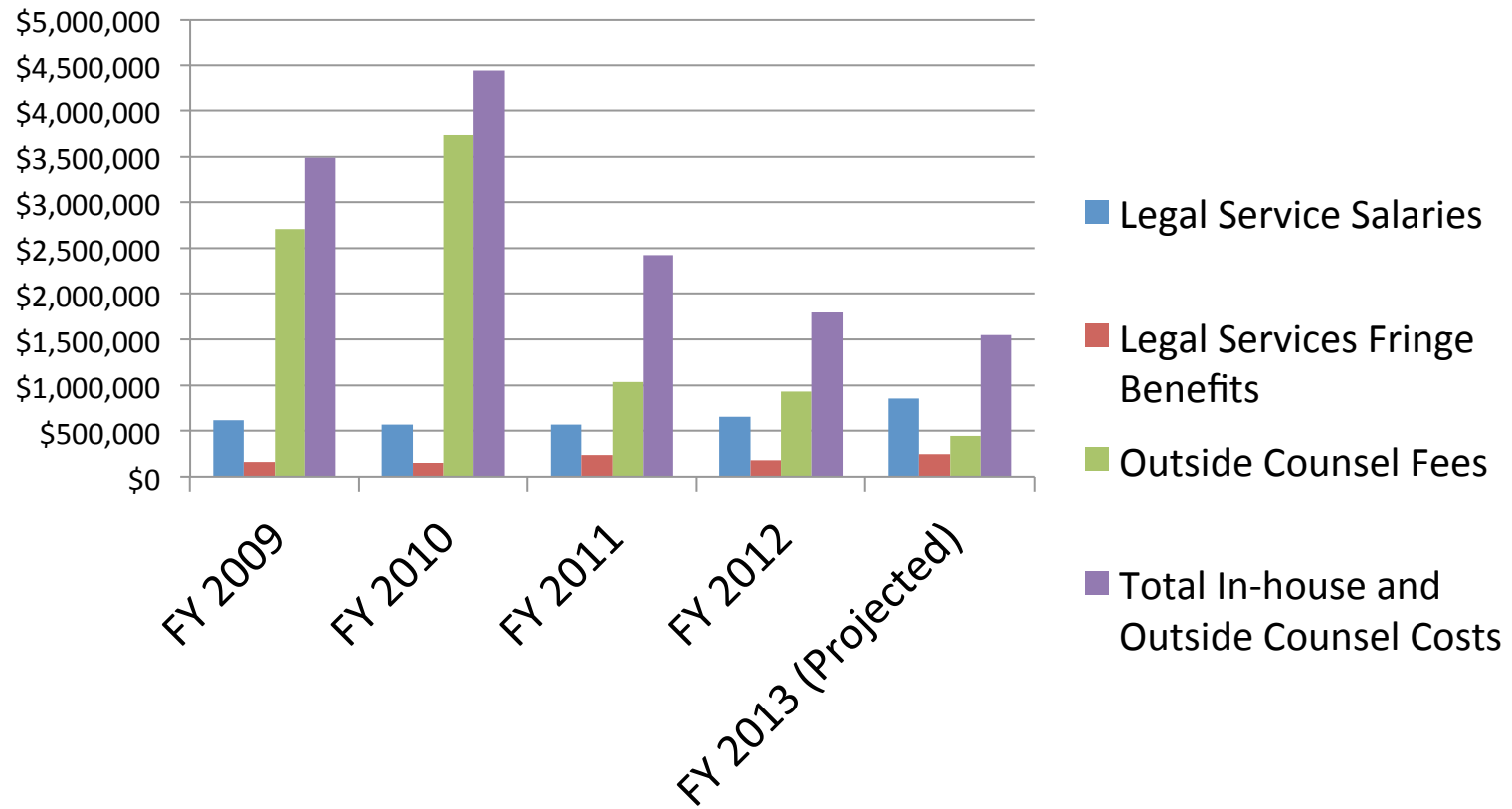
Legal Services Department

Analysis of In-house Counsel Salaries versus Outside Counsel Fees



Legal Services Department Costs

5-Year Comparison



Recent Settled Case Handled by Outside Counsel

Description of Cost	Amount Paid
Settlement Cost	\$600,000.00
Outside Counsel Fees	\$413,824.50
Total	\$1,013,824.50

Questions?



MSIP 5 by Building DISTRICT DATA



KCPS Secondary School MSIP 5 – Achievement and Goals

Standard													
Academic Achievement	MPI					Smart Goal				Measurements			
		ELA	MA	SC	SS	ELA	MA	SC	SS	ELA	MA	SC	SS
	1	413.2	360	366	376.4	428.2	375	381	391.4	Ed. Performance			
	2	307.5	227.8	265.1	254	322.5	242.8	280.1	269				
	3	274.6	263.8	232.6	209.2	289.6	278.8	247.6	224.2	Plato			
	4	295.1	204.6	228	241.6	310.1	219.6	243	256.6				
	5	276.3	221.7	208.3	NA	291.3	236.7	223.3		Pre-Post Test			
	6	262.6	211.4	221.1	182.6	277.6	226.4	236.1	197.6				
	7	247	218.4	188.1	209.6	262	233.4	203.1	224.6				

Sub Group Achievement	MPI					Smart Goal				Measurements			
		ELA	MA	SC	SS	ELA	MA	SC	SS	ELA	MA	SC	SS
	1	410	355.9	361.7	370.7	425	370.9	376.7	385.7	Ed. Performance			
	2	304.2	224.4	259.7	251.6	319.2	239.4	274.7	266.6				
	3	274.4	265	234.1	209.4	289.4	280	249.1	224.4	Plato			
	4	295.1	204.6	228	241.6	310.1	219.6	243	256.6				
	5	275.7	220.2	207.2	NA	290.7	235.2	222.2		Pre-Post Test			
	6	261.6	211	218.4	179.8	276.6	226	233.4	194.8				
	7	247	218.4	188.6	209.6	262	233.4	203.6	224.6				

KCPS Secondary Schools MSIP 5 – Attendance, Grad Rate and CCR Standards

Standard					
Attendance		90% Attendance for 90% of Students		Smart Goal	Measurements
		SY12	SY13YTD		
	1	89.90%	92.64%	90%	Attendance Rates
	2	72.60%	64.14%	90%	
	3	61.80%	70.18%	90%	
	4	41.90%	50.00%	90%	
	5	41.60%	41.40%	90%	
	6	35%	36%	90%	
	7	34.90%	44.11%	90%	

Graduation Rate				Smart Goal		Measurements	
		4 Year Grad Rate	5 Year Grad Rate	4 Year	5 Year	4 Year	5 Year
	1	63.9%	91.9%	68.9%	96.9%	Quarterly Reports Senior Audits and College Readiness Participation	
	2	52.6%	58.9%	57.6%	63.9%		
	3	52.4%	55.7%	52.4%	60.7%		
	4	57.9%	63.4%	62.9%	68.4%		
	5	82.3%	84%	87.3%	89%		
	6	99%	95.8%	100%	100%		
	7	63.6%	67%	68.6%	72%		

College and Career Readiness		3.1 - 3*	3.4*	3.5 - 6*	Smart Goal			Measurements		
		3.1 - 3*	3.4*	3.5 - 6*	3.1 - 3*	3.4*	3.5 - 6*	3.1 - 3*	3.4*	3.5 - 6*
	1	NA	2%	NA	50.60%	22.50%	84%	ACT ASVAB COMPASS Reports Qualifying Scores CTE Enrollment	Advance Placement Enrollment Scores CTE Enrollment	Post Secondary Placement
	2	21.70%	1.20%	80.10%	31.70%	22.50%	84%			
	3	27.50%	8.70%	79.10%	37.50%	22.50%	84%			
	4	29.20%	2.40%	80.10%	39.20%	22.50%	84%			
	5	43.40%	1.00%	92.00%	53.40%	22.50%	95%			
	6	92.30%	102.30%	99.10%	97.30%	100%	100%			
	7	NA	1.50%	NA	50.60%	22.50%	84%			

KCPS Elementary Schools MSIP 5 – Achievement and Goals

Standard					Smart Goal			Measurements		
Academic Achievement	MPI									
		ELA	MA	SC	ELA	MA	SC	ELA	MA	SC
	1	345.7	360.2	318.4	360.7	375.2	333.4	Acuity C		
	2	334.3	369.4	366.7	349.3	384.4	381.7			
	3	328.7	364.6	302.6	343.7	379.6	317.6	Pre-Post Tests		
	4	327.5	348.6	269.4	342.5	363.6	284.4			
	5	347	327	320	362	342	335	DRA2		
	6	317.4	345	278.6	332.4	360	293.6			
	7	304.5	347.3	300	319.5	362.3	315	Imagine Learning		
	8	308.9	331.6	388.9	323.9	346.6	403.9			
	9	312.7	306.3	270.8	327.7	321.3	285.8	Success Maker		
	10	240.3	258.6	250	255.3	273.6	265			
	11	293.4	315	269.8	308.4	330	284.8	Voyager		
	12	294.7	313.7	297.5	309.7	328.7	312.5			
	13	283.6	322.9	283.3	298.6	337.9	298.3			
	14	278.6	317.9	235	293.6	332.9	250			
	15	294.7	301.5	244.4	309.7	316.5	259.4			
	16	285.3	297.8	270.3	300.3	312.8	285.3			
	17	267.7	301.1	221.8	282.7	316.1	236.8			
	18	265.9	301.1	242.9	280.9	316.1	257.9			
	19	263.2	266.1	262.5	278.2	281.1	277.5			
	20	254	270.8	166.7	269	285.8	181.7			
	21	250.4	259.2	237.9	265.4	274.2	252.9			
	22	231.9	255.1	181.1	246.9	270.1	196.1			
	23	238.1	247.8	194.4	253.1	262.8	209.4			
	24	225.6	252.5	221.8	240.6	267.5	236.8			

KCPS Elementary School MSIP 5 – Achievement and Goals

Sub Group Achievement

MPI				Smart Goal			Measurements		
	ELA	MA	SC	ELA	MA	SC	ELA	MA	SC
1	333.6	368.8	365.5	348.6	383.8	380.5	Acuity C		
2	327.5	363.7	302.6	342.5	378.7	317.6			
3	338	352.9	307.7	353	367.9	322.7	Pre-Post Tests		
4	325.2	347.3	262.9	340.2	362.3	277.9			
5	315.7	344.4	270.4	330.7	359.4	285.4	DRA2		
6	303.9	347	300	318.9	362	315			
7	308.9	331.6	388.9	323.9	346.6	403.9	Imagine Learning		
8	312.7	306.3	270.8	327.7	321.3	285.8			
9	314.5	301.6	266.7	329.5	316.6	281.7	Success Maker		
10	292.9	315.2	269.4	307.9	330.2	284.4			
11	293.5	312.1	297.5	308.5	327.1	312.5	Voyager		
12	294.7	301.5	244.4	309.7	316.5	259.4			
13	278.2	317.6	278	293.2	332.6	293			
14	277.4	317.1	234.2	292.4	332.1	249.2			
15	285.2	296.6	269.4	300.2	311.6	284.4			
16	267.7	301.1	221.8	282.7	316.1	236.8			
17	265.9	301.1	242.9	280.9	316.1	257.9			
18	254	270.8	166.7	269	285.8	181.7			
19	259.6	262.6	256.5	274.6	277.6	271.5			
20	250	258.9	237.9	265	273.9	252.9			
21	240.3	258.8	250	255.3	273.8	265			
22	231.5	254.9	183.3	246.5	269.9	198.3			
23	238.1	247.8	194.4	253.1	262.8	209.4			
24	225.6	252.5	221.8	240.6	267.5	236.8			

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	6	261.6	211	218.4	179.8	276.6	226	233.4	194.8				
	7	247	218.4	188.6	209.6	262	233.4	203.6	224.6				

KCPS Secondary Schools MSIP 5 – Attendance, Grad Rate and CCR Standards

Standard										
Attendance		90% Attendance for 90% of Students			Smart Goal			Measurements		
		SY12	SY13YTD							
	1	89.90%	92.64%		90%			Attendance rates		
	2	72.60%	64.14%		90%					
	3	61.80%	70.18%		90%					
	4	41.90%	50.00%		90%					
	5	41.60%	41.40%		90%					
	6	35%	36%		90%					
	7	34.90%	44.11%		90%					

Graduation Rate				Smart Goal		Measurements	
		4 Year Grad Rate	5 Year Grad Rate	4 Year	5 Year	4 Year	5 Year
	1	63.9%	91.9%	68.9%	96.9%	Quarterly Reports Senior Audits and College Readiness Participation	
	2	52.6%	58.9%	57.6%	63.9%		
	3	52.4%	55.7%	52.4%	60.7%		
	4	57.9%	63.4%	62.9%	68.4%		
	5	82.3%	84%	87.3%	89%		
	6	99%	95.8%	100%	100%		
	7	63.6%	67%	68.6%	72%		

College and Carreer Readiness		3.1 - 3*	3.4*	3.5 - 6*	Smart Goal			Measurements		
					3.1 - 3*	3.4*	3.5 - 6*	3.1 - 3*	3.4*	3.5 - 6*
	1	NA	2%	NA	50.60%	22.50%	84%	ACT ASVAB COMPASS Reports Qualifying Scores CTE Enrollment	Advance Placement Secondary Placement	Post Secondary Placement
	2	21.70%	1.20%	80.10%	50.60%	22.50%	84%			
	3	27.50%	8.70%	79.10%	50.60%	22.50%	84%			
	4	29.20%	2.40%	80.10%	50.60%	22.50%	84%			
	5	43.40%	1.00%	92.00%	50.60%	22.50%	84%			
	6	92.30%	102.30%	99.10%	50.60%	22.50%	84%			
	7	NA	1.50%	NA	50.60%	22.50%	84%			

KCPS Elementary Schools MSIP 5 – Achievement and Goals

Standard										
Academic Achievement	MPI				Smart Goal			Measurements		
		ELA	MA	SC	ELA	MA	SC	ELA	MA	SC
	1	345.7	360.2	318.4	360.7	375.2	333.4	Acuity C		
	2	334.3	369.4	366.7	349.3	384.4	381.7			
	3	328.7	364.6	302.6	343.7	379.6	317.6	Pre-Post Tests		
	4	327.5	348.6	269.4	342.5	363.6	284.4			
	5	347	327	320	362	342	335	DRA2		
	6	317.4	345	278.6	332.4	360	293.6			
	7	304.5	347.3	300	319.5	362.3	315	Imagine Learning		
	8	308.9	331.6	388.9	323.9	346.6	403.9			
	9	312.7	306.3	270.8	327.7	321.3	285.8	Success Maker		
	10	240.3	258.6	250	255.3	273.6	265			
	11	293.4	315	269.8	308.4	330	284.8	Voyager		
	12	294.7	313.7	297.5	309.7	328.7	312.5			
	13	283.6	322.9	283.3	298.6	337.9	298.3			
	14	278.6	317.9	235	293.6	332.9	250			
	15	294.7	301.5	244.4	309.7	316.5	259.4			
	16	285.3	297.8	270.3	300.3	312.8	285.3			
	17	267.7	301.1	221.8	282.7	316.1	236.8			
	18	265.9	301.1	242.9	280.9	316.1	257.9			
	19	263.2	266.1	262.5	278.2	281.1	277.5			
	20	254	270.8	166.7	269	285.8	181.7			
	21	250.4	259.2	237.9	265.4	274.2	252.9			
	22	231.9	255.1	181.1	246.9	270.1	196.1			
	23	238.1	247.8	194.4	253.1	262.8	209.4			
	24	225.6	252.5	221.8	240.6	267.5	236.8			

KCPS Elementary School MSIP 5 – Achievement and Goals

Sub Group Achievement

MPI				Smart Goal			Measurements		
	ELA	MA	SC	ELA	MA	SC	ELA	MA	SC
1	333.6	368.8	365.5	348.6	383.8	380.5	Acuity C		
2	327.5	363.7	302.6	342.5	378.7	317.6			
3	338	352.9	307.7	353	367.9	322.7			
4	325.2	347.3	262.9	340.2	362.3	277.9	Pre-Post Tests		
5	315.7	344.4	270.4	330.7	359.4	285.4			
6	303.9	347	300	318.9	362	315			
7	308.9	331.6	388.9	323.9	346.6	403.9	DRA2		
8	312.7	306.3	270.8	327.7	321.3	285.8			
9	314.5	301.6	266.7	329.5	316.6	281.7			
10	292.9	315.2	269.4	307.9	330.2	284.4	Imagine Learning		
11	293.5	312.1	297.5	308.5	327.1	312.5			
12	294.7	301.5	244.4	309.7	316.5	259.4			
13	278.2	317.6	278	293.2	332.6	293	Success Maker		
14	277.4	317.1	234.2	292.4	332.1	249.2			
15	285.2	296.6	269.4	300.2	311.6	284.4			
16	267.7	301.1	221.8	282.7	316.1	236.8	Voyager		
17	265.9	301.1	242.9	280.9	316.1	257.9			
18	254	270.8	166.7	269	285.8	181.7			
19	259.6	262.6	256.5	274.6	277.6	271.5			
20	250	258.9	237.9	265	273.9	252.9			
21	240.3	258.8	250	255.3	273.8	265			
22	231.5	254.9	183.3	246.5	269.9	198.3			
23	238.1	247.8	194.4	253.1	262.8	209.4			
24	225.6	252.5	221.8	240.6	267.5	236.8			

KCPS Elementary School MSIP 5 – Attendance

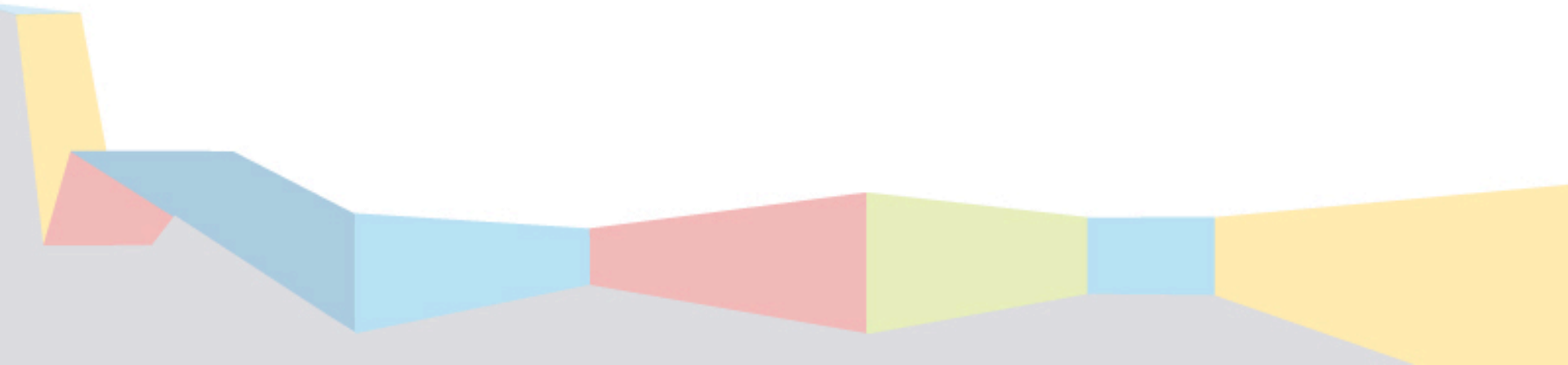
Attendance		90% Attendance for 90% of Students		Smart Goal	Measurements
		SY12	SY13YTD		
	1	96.10%	93.05%	90%	Attendance Rates
	2	96%	89.63%	90%	
	3	94.20%	90.13%	90%	
	4	91.80%	87.89%	90%	
	5	90.10%	92.79%	90%	
	6	89.30%	91.03%	90%	
	7	88.50%	83.94%	90%	
	8	88.30%	77.53%	90%	
	9	87.90%	88.91%	90%	
	10	84.10%	77.12%	90%	
	11	83.90%	88.19%	90%	
	12	83.50%	79.36%	90%	
	13	83.40%	83.69%	90%	
	14	83.20%	83.78%	90%	
	15	81.40%	77.38%	90%	
	16	78%	85%	90%	
	17	76.80%	73.19%	90%	
	18	76.20%	79.38%	90%	
	19	75.70%	76.81%	90%	
	20	75.60%	84.36%	90%	
	21	74.90%	81.06%	90%	
	22	74.40%	79.76%	90%	
	23	68.10%	81.79%	90%	
	24	64.30%	63.59%	90%	

SY 2012-2013 Acuity A to B by School - Language Arts

	MSIP 5 Index					
	Spring MAP 2012	Goal	Acuity A	Acuity B	A to B Growth	Goal Met Acuity B
<i>School 1</i>	312.7	327.7	286.6	290.6	4.0	N
<i>School 2</i>	265.9	280.9	292.4	289.7	-2.7	Y
<i>School 3</i>	238.1	253.1	271.7	279.0	7.4	Y
<i>School 4</i>	347	362	359.3	382.5	23.1	Y
<i>School 5</i>	304.5	319.5	314.2	328.5	14.3	Y
<i>School 6</i>	254	269	273.9	262.8	-11.1	N
<i>School 7</i>	345.7	360.7	342.9	345.3	2.4	N
<i>School 8</i>	240.3	255.3	275.5	274.0	-1.5	Y
<i>School 9</i>	293.4	308.4	320.8	327.0	6.2	Y
<i>School 10</i>	317.4	332.4	330.5	326.7	-3.8	N
<i>School 11</i>	327.5	342.5	302.1	344.4	42.2	Y
<i>School 12</i>	328.7	343.7	324.9	323.5	-1.4	N
<i>School 13</i>		15	252.8	228.4	-24.5	
<i>School 14</i>	263.2	278.2	300.0	295.9	-4.1	Y
<i>School 15</i>	225.6	240.6	274.8	283.6	8.8	Y
<i>School 16</i>	231.9	246.9	272.3	254.4	-17.9	Y
<i>School 17</i>	308.9	323.9	321.3	316.7	-4.7	N
<i>School 18</i>	294.7	309.7	295.2	336.5	41.3	Y
<i>School 19</i>	283.6	298.6	329.7	313.7	-16.0	Y
<i>School 20</i>	278.6	293.6	312.1	321.4	9.3	Y
<i>School 21</i>	267.7	282.7	290.6	273.4	-17.2	N
<i>School 22</i>	334.3	349.3	339.0	344.9	6.0	N
<i>School 23</i>	250.4	265.4	285.2	279.5	-5.7	Y
<i>School 24</i>	285.3	300.3	290.4	286.9	-3.5	N
<i>School 25</i>	294.7	309.7	293.3	290.2	-3.1	N

School Leadership

30-Day Plan

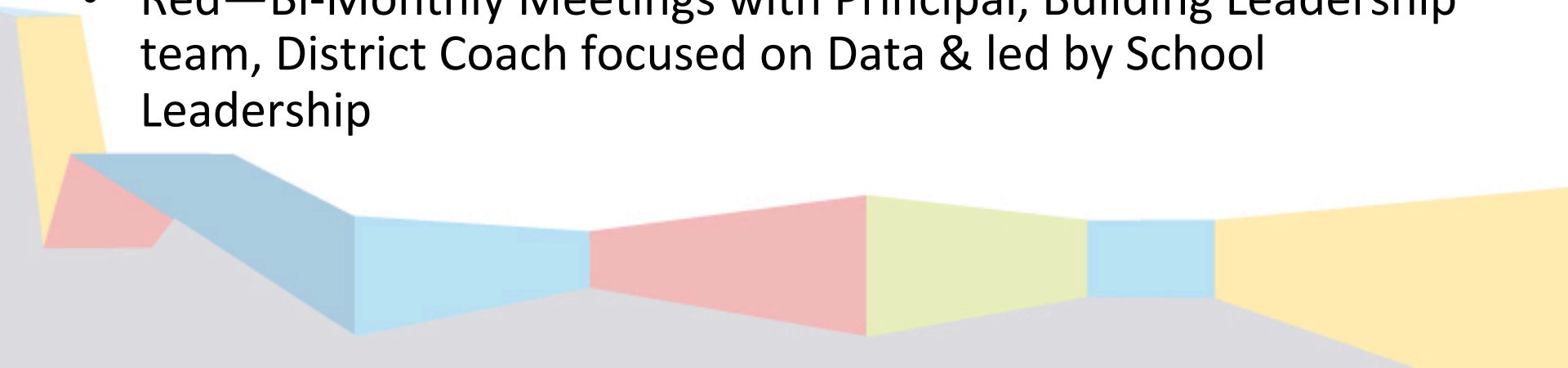


30-Day Plan

Turnaround Criteria: Research-Based, Evidence-Informed Strategies

Map Buildings by Performance Categories

- Green, Yellow, Red School Zone Designations
- Green—Trends: Data Teams, Data Walls, Student Data Notebooks/Tracking Forms, Use of Pre-Post Unit Tests
- Yellow-Mandatory Use of Item Analysis from Acuity & Ed Performance
- Red—Bi-Monthly Meetings with Principal, Building Leadership team, District Coach focused on Data & led by School Leadership



30-Day Plan

Turnaround Criteria: Research-Based & Evidence-Informed Strategies

Ed Performance and Map-like Testing Environments & Conditions

- SPED Accommodations
- ELL Accommodations
- Test Security
- Time Limits
- Scheduling of Test Days
- Snacks & Mini-Celebrations



30-Day Plan

Turnaround Criteria: Increase Instructional Time

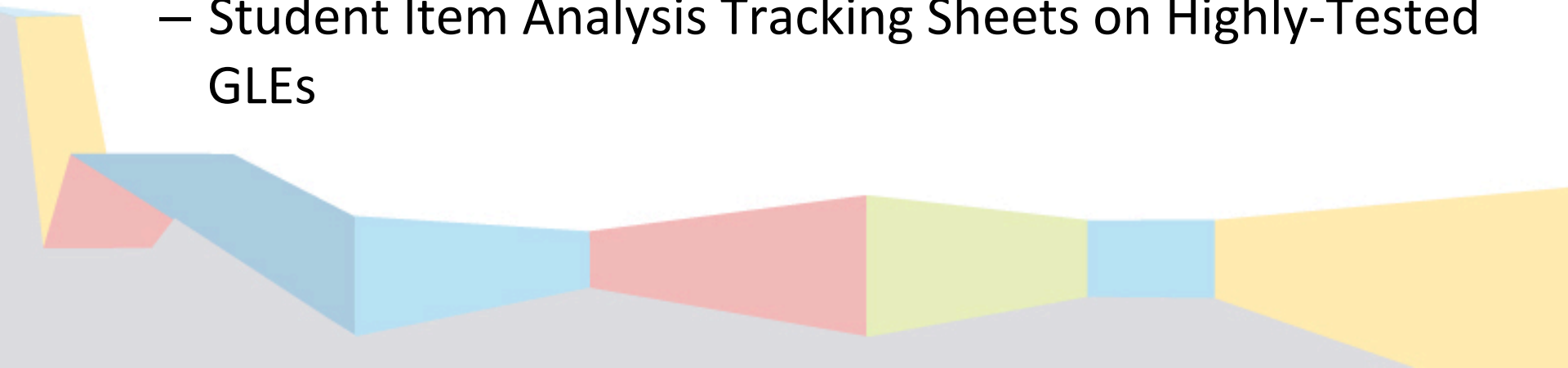
- Snow Day Make-Up Strategies
- Spring Break School
- Map-like test booklets



30-Day Plan

Turnaround Strategies: Research-based, Evidence-Informed Strategies

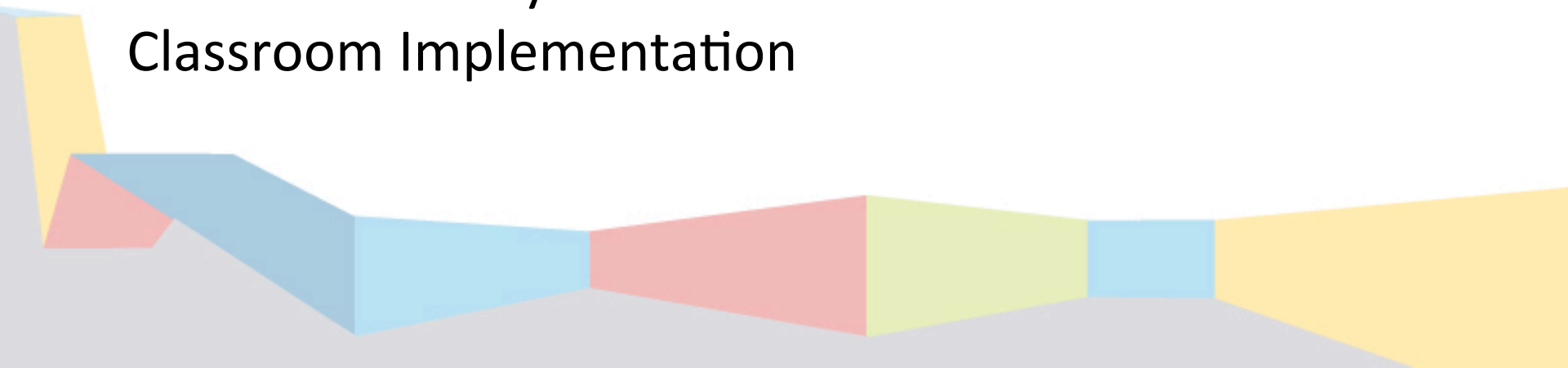
- Professional Development by Building
 - Red Zone—Onsite Professional Development
 - Focus on Grade Level Expectations (GLEs) & Course Level Expectations (CLEs) – yield the most MSIP 5 points
 - Student Item Analysis Tracking Sheets on Highly-Tested GLEs



30-Day Plan

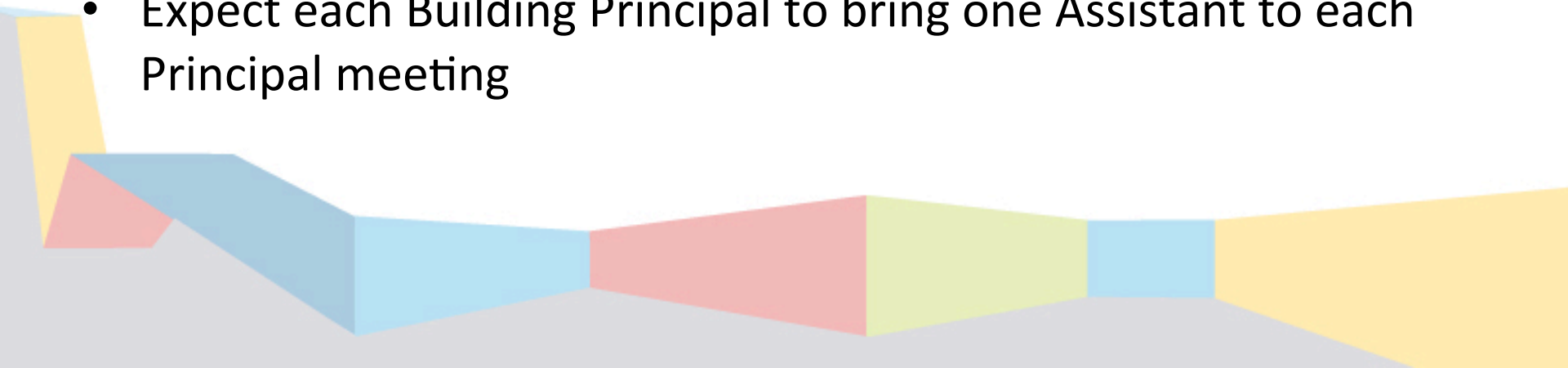
Turnaround Criteria: Increase Leadership Capacity

- Participation in the National School Leadership Institute
- Bi-Monthly Meetings in Red Zone Schools
- District Coaches attend Building Leadership Team Meetings
- Peer Review—By Data Team Members—Ensure Classroom Implementation



Leveraging Successes

- Principal Meetings—Feature Building Success Stories
- Cabinet Involvement—Cabinet Meetings and Walk-Throughs at Buildings
- March 7 Principal Meeting— Every Principal Required to Share Success in Attendance, Achievement, and Behavior
- Principal and/or Instructional Coach from Green Zone attend leadership meetings in Yellow and Red Zone Schools
- Expect each Building Principal to bring one Assistant to each Principal meeting



Professional Development and Curriculum Support

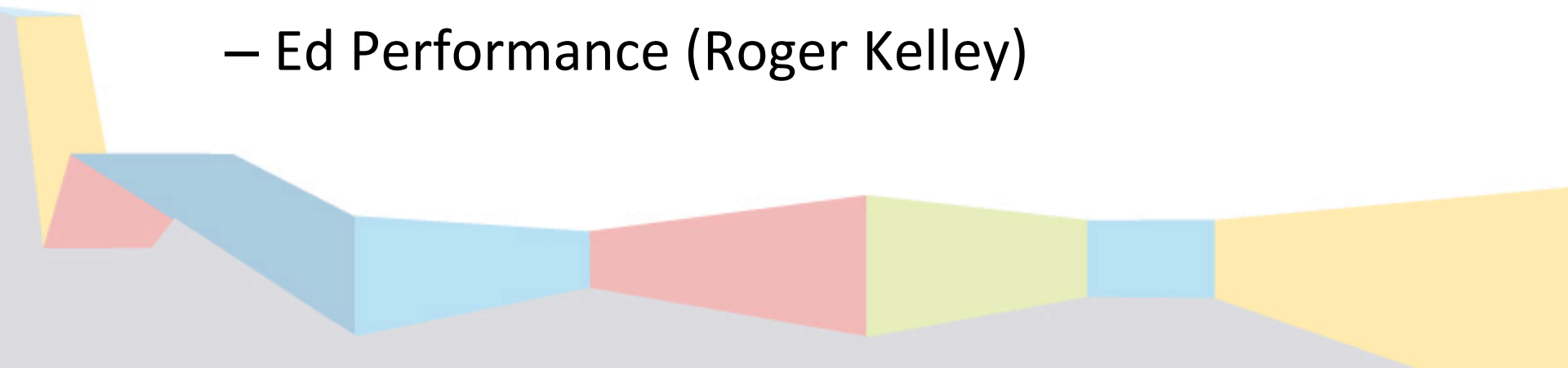
Drilling Down into the Data



Professional Development

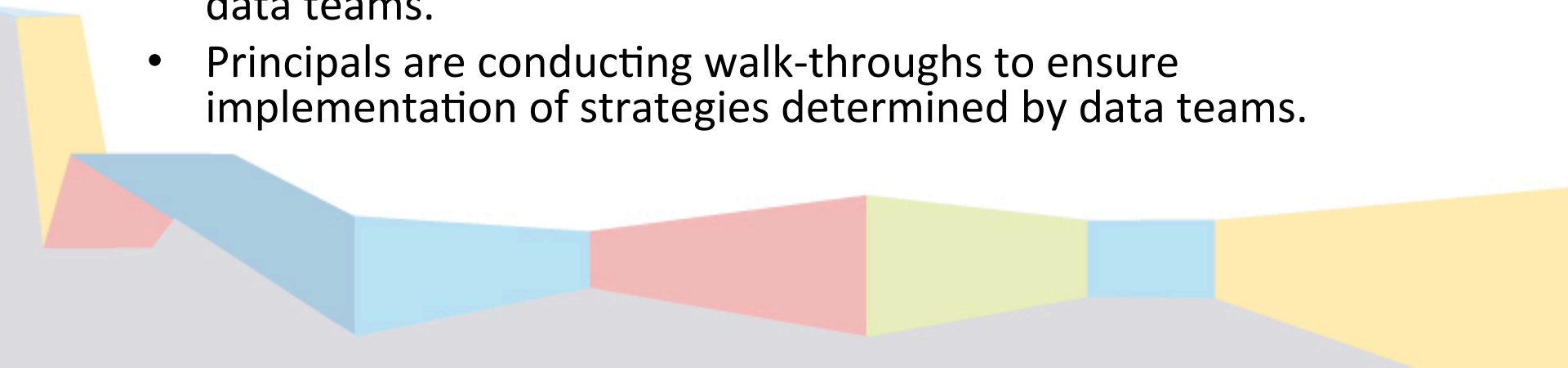
Professional Development for Principals and Instructional Coaches (January 2013):

- Round 2 training on the data cycle provided by Leadership & Learning Center
- Accessing assessment data and resources
 - Acuity (Mike McAnally)
 - Ed Performance (Roger Kelley)



Curriculum Team Support and Monitoring

- District coaches are providing onsite data team support and monitoring to all Red zone schools in the accurate use of Acuity and Ed Performance tools.
- District coaches are working collaboratively with principals and instructional coaches to insure they are addressing instructional deficiencies based on the assessment data.
- Schools are receiving differentiated professional development based on needs prioritized by the school.
- Members of data teams are participating in peer reviews to ensure classroom implementation of strategies determined by data teams.
- Principals are conducting walk-throughs to ensure implementation of strategies determined by data teams.



Curriculum Team Support

- Provide instructional coaches with professional development on the MSIP 5 scoring and current status of individual buildings.
- Provide instructional coaches with professional development on the effective use of MAP practice materials provided by the district.
- Assist instructional coaches with implementation of differentiated professional development determined by the data analysis of their individual building.



Data Analysis

Areas needing additional support

ELA

- Determining the meaning of unknown words
- Inferring
- Text structures

Math

- Algebraic relationships
- Numeracy
- Measurement

Science

- Hypothesis
- Data
- Analyzing

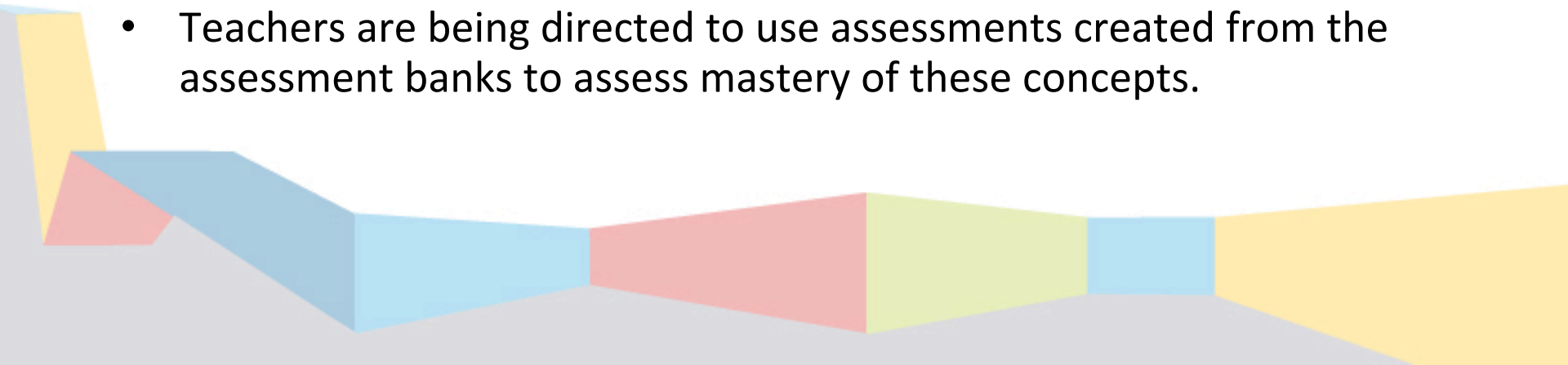
Social Studies

- Structure of government



Addressing District Level Areas Needing Support

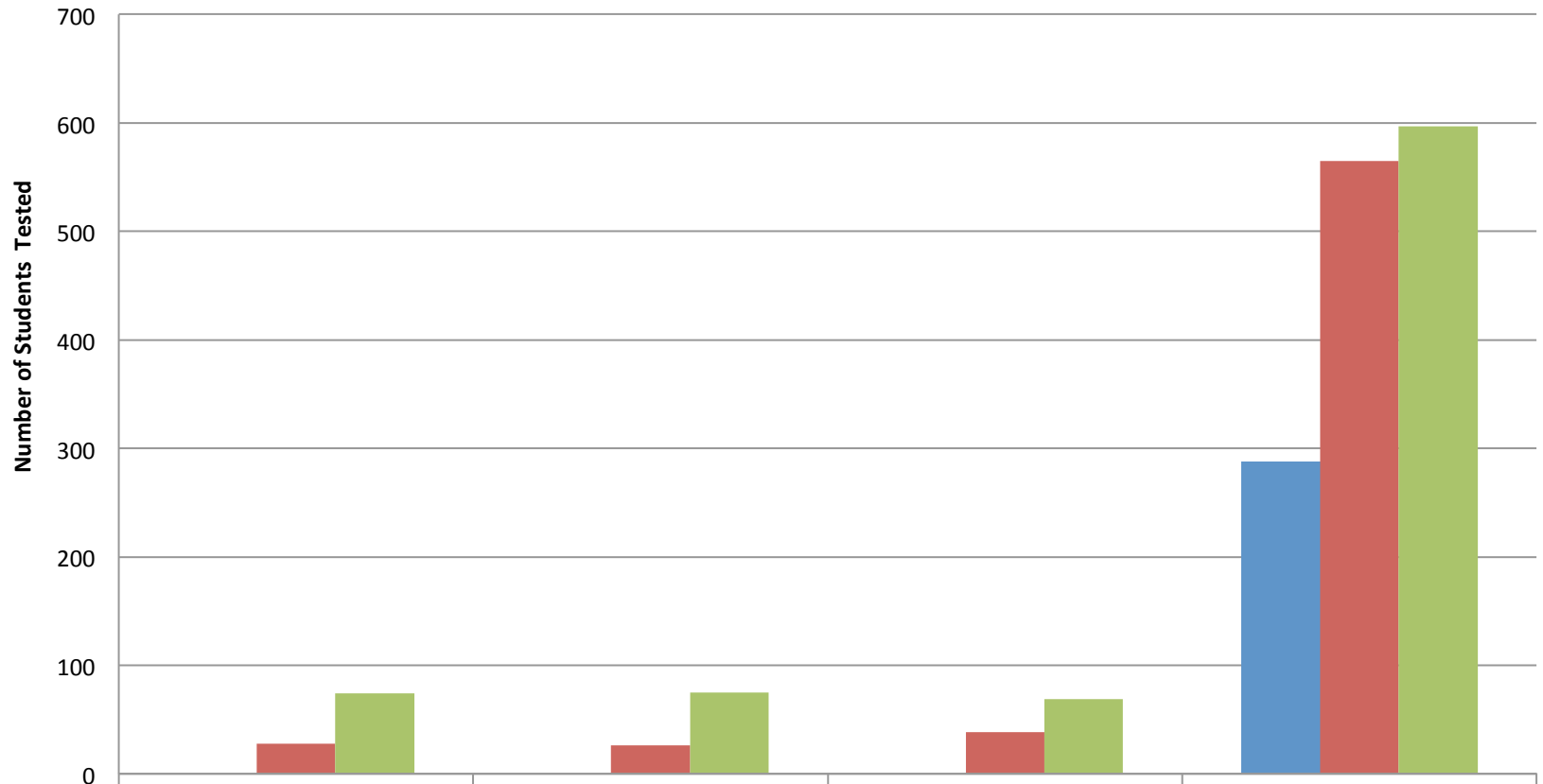
- Teachers are expected to reference the district curriculum.
- Supporting materials have been provided through the curriculum website and in hard copy format.
- MAP- and EOC-like materials have been provided.
- Professional Development has been provided on these specific Grade Level Expectations (GLEs) & Course Level Expectations (CLEs).
- Teachers are being directed to use assessments created from the assessment banks to assess mastery of these concepts.



Questions?

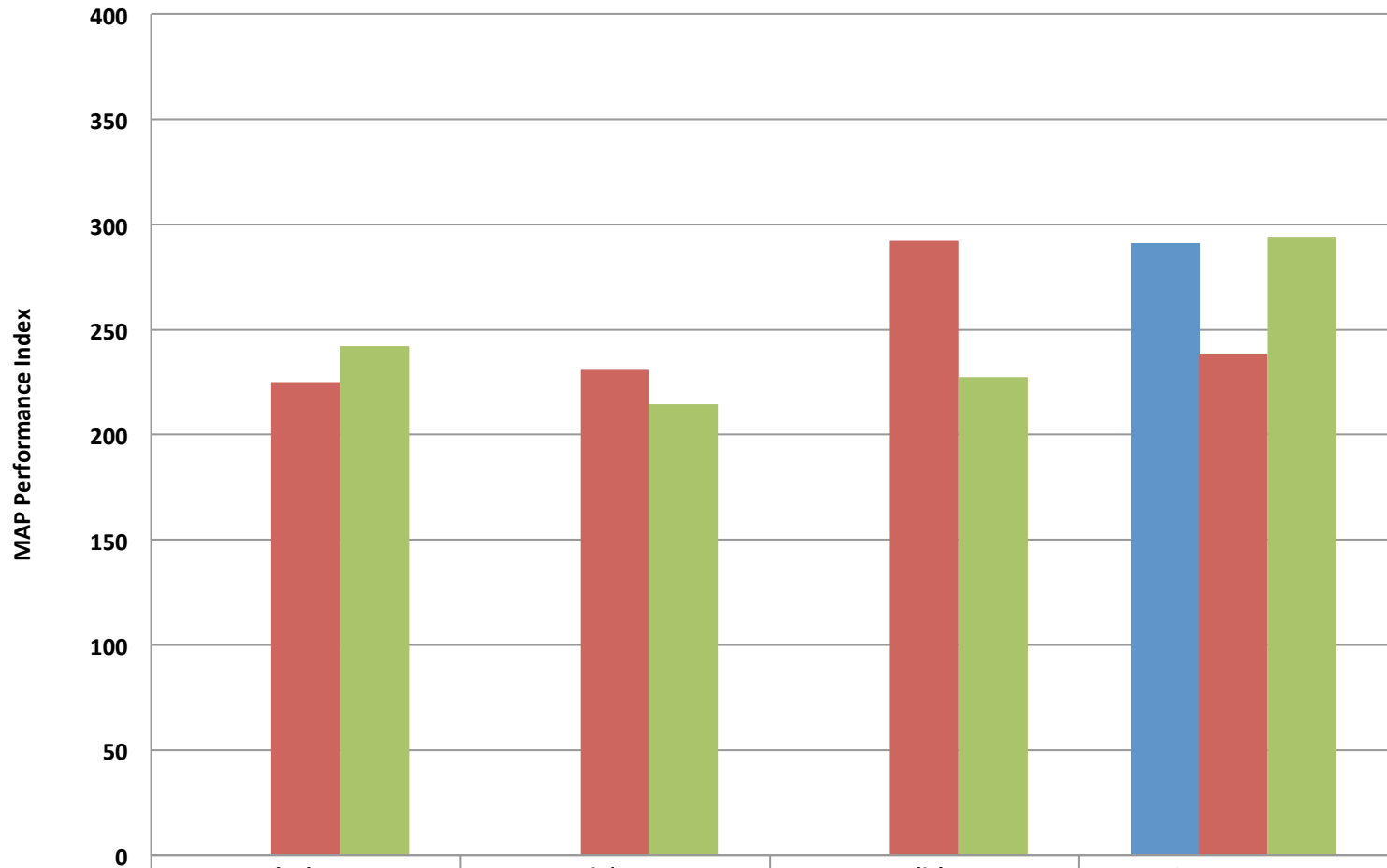
SY13 Fall EOC Results

Number of Students Tested Fall EOC Administration SY11-SY13



■ Fall 2011				287
■ Fall 2012	28	26	38	565
■ Fall 2013	74	75	69	597

***Student Performance - MSIP 5 MAP Index
Fall EOC Administration SY11-SY13***

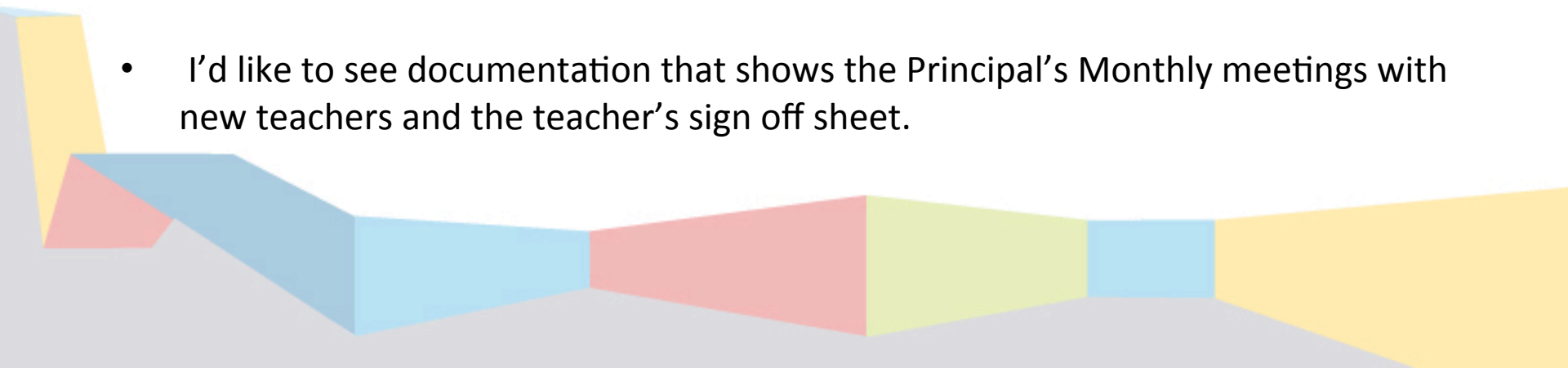


	Algebra I	Biology	English II	Government
Fall 2011				290.9
Fall 2012	225	230.8	292.1	238.6
Fall 2013	241.9	214.7	227.5	294.3

Feedback

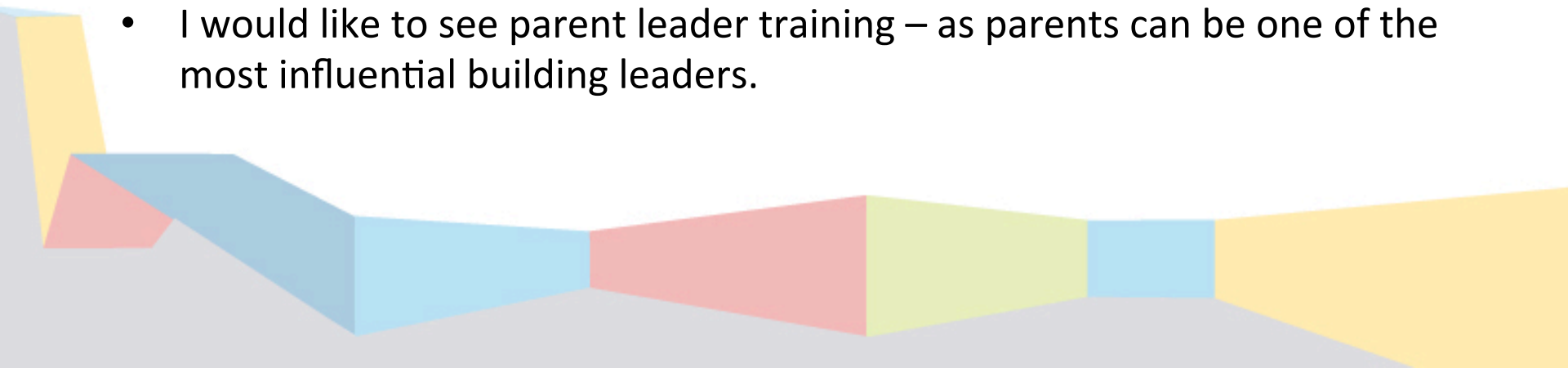
Questions from blue cards – January 2013

- How are you measuring the effectiveness of your hiring process?
- How many teachers who were hired this year have quit?
- What new benefits is HCM offering this year? District benefits have decreased from 2 years ago – no longer offers Vision Insurance – Prescription costs and deductibles have increased.
- While contracts were issued early, why wasn't the RSIT team told that the contracts had the incorrect salaries and have to be re-issued?
- I'd like to see documentation that shows the Principal's Monthly meetings with new teachers and the teacher's sign off sheet.



Feedback

- Not so much a questions as a concern related to the stress level of everyone in the district during this critical time. It seems everything is a high priority.
- Why is there no more parental involvement in hiring and retention of teachers?
- Can we have monthly KPIs regarding the Parent Portal engagement since it is a strategy?
- I would like to see parent leader training – as parents can be one of the most influential building leaders.



Questions and Answers

RSIT Breakout Discussion

Feedback/Requests

Monthly Meeting Date